



Family Pastor Job Description

First Baptist Church of Murphysboro

Hours:	Full-time
Classification:	Salaried, non-exempt
Supervisor:	Senior Pastor
Benefits:	As specified in First Baptist Church's Personnel Handbook

Description:

The Family Pastor will develop a Family ministry that creates an environment in which all members are equipped to be a part of the spiritual and ministerial mission of the church, with a special emphasis on equipping parents to teach and lead their children in the Christian walk. This individual will also work with leaders at every level to develop educational programs with a Biblical emphasis.

The primary focus is to equip, educate and empower the congregation, through the study of God's Word, to become ambassadors for Christ to the surrounding community.

Job Responsibilities

Plan and oversee monthly and annual activities for all age groups and families. These activities may include, but not limited to, camps, conferences, concerts, service projects, mission trips and other activities that enhance the overall goals of the family ministry.

Oversee and lead discipleship activities/programs including but not limited to:

- Small group studies
- Develop a Personal Discipleship Program (1-1 mentorship)
- Help develop lay ministry by helping people identify, develop and use their gifts and talents to advance the Word of God
- Plan intergenerational gatherings to help all generations of FBC family recognize how God is working in the whole family of God.

Collaborate with other ministry leaders, as appropriate, to develop and expand the education ministry in the areas of age group ministries, outreach, discipleship, Vacation Bible School, and mission organizations. Organize and work closely with volunteers.

Have regular face-to-face times with individuals such as youth, parents, and volunteers to fostering healthy ministry relationships.

Communicate regularly with the Senior Pastor concerning any counseling with youth, parents, or families.

Make financial recommendations regarding trips and events, to Leadership Council for approval and secure reservations and registrations.

Handle communications within the church by email, texting, calling, newsletters, mailings, website, word of mouth, etc.

Assist the Senior Pastor in the areas of evangelism, worship, counseling, visitation, publicity plans, weddings, funerals and daily operations of the church as needed.

Qualifications and Requirements

- Must have a personal and growing relationship with Jesus Christ.
- Must have the desire to bring families closer to Jesus and further develop their relationships with Him.
- Must demonstrate a high level of trustworthiness, and the ability to maintain strict confidentiality. The wisdom to refrain from indiscriminately sharing information is critical, including, but not limited to, social networks and word of mouth.
- Must be a self-starter and have the ability to set timetables and accomplish them.
- Must be able to communicate well, both verbally and in writing.
- Must display a pleasing public appearance and demeanor.
- Must be able to readily adapt to changing requirements, needs and new technologies.
- Must work well in a team environment.
- Must be certified in CPR – training will be provided.
- CDL license preferred
- Must attend church services regularly.
- Attend monthly Leadership Council meetings and other committee meetings as appropriate.

Support Resources

The Family Pastor will receive the support of the Senior Pastor in his/her ministry responsibilities and will meet regularly with the Senior Pastor for support, prayer and direction. The Family Pastor will also receive the support of the Leadership Council and may meet with the Leadership council as is deemed necessary to clarify expectations and to seek counsel for the overall direction of the ministry. The Family Pastor will be encouraged to attend relevant educational conferences/retreats annually.

First Baptist Church will, prior to employment, require that applicant undergo a background check and may include a credit check. Any expenses incurred will be paid for by the church.

Salary

Salary will be determined at time of hiring based on experience and qualifications.

First Baptist Church of Murphysboro
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